

# Coordinating Vocational Rehabilitation and Foundational Community Supports (FCS)

## Division of Vocational Rehabilitation

## FCS Supported Employment

Established **state** and **federally-sponsored** services and supports to assist individuals with disabilities in getting and keeping a job. Services are time limited.

### What are the programs?

New **federally-sponsored** initiative to assist Medicaid-enrolled individuals with the greatest need get and keep a job. Services are not time-limited.

**Medicaid** and **non-Medicaid** enrolled individuals:

- With physical, mental or sensory disability that makes it difficult to find or keep the right job
- In need of services and support to get, keep or advance in a job
- Who are capable of working as a result of receiving DVR services (for Medicaid enrollees)

### Who is eligible for each program?

**Medicaid** enrolled individuals who are at least 16 years old

- Who have a Health Need (medical necessity)
- Who meet at least one of the following risk factors:
  - \* Housing & Essential Needs (HEN) and Aged, Blind or Disabled (ABD) enrollees
  - \* Difficulty obtaining or maintaining employment due to age, physical or mental impairment or traumatic brain injury
  - \* Substance use disorder (SUD) with a history of multiple treatments
  - \* Serious mental illness (SMI) or co-occurring mental and substance use disorders

### Which DVR and FCS services can be braided?\*

DVR eligible individuals receive individualized vocational rehabilitation services through an individualized plan for employment. Some services require the individual to apply for and accept those comparable services and benefits provided for, in whole or in part, by other Federal, State, or local public agencies, by health insurance, or by employee benefits when such services are available and can meet their needs to achieve their vocational goal.

Vocational Rehabilitation Counseling & Guidance  
 Physical and Mental Restoration Services  
 Counselors for the Deaf and Hard of Hearing  
 Assessment Services\*  
 Benefits Planning\*  
 Independent Living Services  
 Assistive Technology Services  
 Training & Education, including On the Job Training (OJT)  
 Support Services (i.e. work clothing, bus passes, etc.)



#### Pre-Employment Services:

Discovery/assessment\*  
 Employment planning  
 Job development  
 Job carving  
 Benefits education\*

#### Employment-Sustaining Services:

Career advancement  
 Negotiation with employers  
 Job analysis  
 Job coaching  
 Benefits education  
 Asset development  
 Follow-along supports

\*Similar services available under both DVR and FCS may not be provided to an individual at the same time

For more information or questions on FCS, contact [MedicaidTransformation@hca.wa.gov](mailto:MedicaidTransformation@hca.wa.gov)